



AMERICAN NURSES ASSOCIATION

CALIFORNIA

ANA\C Proposed Changes to Bylaws 2018

Presented by the ANA\C Bylaws Committee

Proposed deletions are noted with a ~~striketrough font~~ and proposed additions are noted with an *italicized and underlined font.*

Amendment Number & Section	CURRENT BYLAW LANGUAGE	PROPOSED BYLAW LANGUAGE	RATIONALE
<p><i>Amendment # 1</i> Article III. Membership Section 1. Definition</p>	<p>Article III Membership Section 1. Definition Individual members of ANA\C shall all be registered nurses. Other membership in ANA\C shall be in accordance with qualifications as set forth in these bylaws. Membership shall be unrestricted by any other consideration.</p>	<p>Article III Membership Section 1. Definition Individual members of ANA\C shall all be registered nurses. Other Membership in ANA\C shall be in accordance with qualifications as set forth in these bylaws. Membership shall be unrestricted by any other consideration.</p>	<p>Removal of the word "other" to avoid confusion</p>

Amendment Number & Section	CURRENT BYLAW LANGUAGE	PROPOSED BYLAW LANGUAGE	RATIONALE
<p>Amendment #2 Article III. Membership Section 2. Qualifications</p>	<p>Article III Membership Section 2. Qualifications a. Individual member. An individual member is one who: 1) Has been granted a license to practice as a registered nurse in at least one state, territory or possession of the United States and does not have a license under suspension or revocation in any state, or; 2) Has retired and/or no longer chooses to practice but whose license was in good standing with her/his licensing board at the time she/he made the decision not to maintain an active license, or; 3) Is a nurse in recovery who has temporarily surrendered her/his license to practice but whose license was in good standing with her/his licensing board at the time she/he made the decision not to maintain an active license. b. Chapter member. 1) Chapters may be formed by individual members of ANA\C who have geographic proximity, related professional interests, or other reasons for forming a chapter and who petition the ANA\C Board of Directors for recognition. 2) Chapter bylaws must be harmonious with ANA\C Bylaws. 3) There shall be a uniform dues structure for all chapters of ANA\C.</p>	<p>Article III Membership Section 2. Qualifications a. Individual member. An individual member is one who: 1) Has been granted a license to practice as a registered nurse in at least one state, territory or possession of the United States and does not have a license under suspension or revocation in any state, or; 2) Has retired and/or no longer chooses to practice but whose license was in good standing with her/his licensing board at the time she/he made the decision not to maintain an active license, or; 3) Is a nurse in recovery who has temporarily surrendered her/his license to practice <u>but whose license was in good standing with her/his licensing board at the time she/he made the decision not to maintain an active license.</u> b. Chapter member. 1) Chapters may be formed by individual members of ANA\C who have geographic proximity, related professional interests, or other reasons for forming a chapter and who petition the ANA\C Board of Directors for recognition. 2) Chapter bylaws must be harmonious with ANA\C Bylaws. 3) There shall be a uniform dues structure for all chapters of ANA\C.</p>	<p>Added the same statement from Article III, Section 2.a.2) to Section 2.a.3). to clarify that a nurse in recovery has to have good standing with his/her licensing board</p>

Amendment Number & Section	CURRENT BYLAW LANGUAGE	PROPOSED BYLAW LANGUAGE	RATIONALE
<p><i>Amendment #3</i></p> <p>Article III. Membership Section 3. Rights</p>	<p>Article III. Membership Section 3. Rights</p> <p>The member shall have the right to:</p> <ul style="list-style-type: none"> a. Receive an ANA\C membership card, the official publication of ANA member periodical and the ANA\C newsletter; b. Vote and be a candidate for ANA\C and ANA elective or appointive positions in accordance with qualifications set forth in ANA\C and ANA Bylaws; c. Participate in the election of representatives and alternates to the ANA Membership Assembly; d. Attend the ANA\C General Assembly, and attend the ANA Membership Assembly as an elected representative or as an appointed observer, and attend other unrestricted activities; e. Submit proposals for consideration by the ANA\C General Assembly; f. Attend the Quadrennial Congress of the International Council of Nurses (ICN); g. Be accorded due process and other rights as provided for under common parliamentary or statutory law and congruent with ANA\C purposes; 	<p>Article III. Membership Section 3. Rights</p> <p>The member shall have the right to:</p> <ul style="list-style-type: none"> a. Receive an ANA\C membership card, the official publication of ANA <i>member periodical</i> and the ANA\C newsletter; b. Vote and be a candidate for ANA\C and ANA elective or appointive positions in accordance with qualifications set forth in ANA\C and ANA Bylaws; c. Participate in the election of representatives and alternates to the ANA Membership Assembly; d. Attend the ANA\C General Assembly, and attend the ANA Membership Assembly as an elected representative or as an appointed observer, and attend other unrestricted activities; e. Submit proposals for consideration by the ANA\C General Assembly; f. Attend the Quadrennial Congress of the International Council of Nurses (ICN); g. Be accorded due process and other rights as provided for under common parliamentary or statutory law and congruent with ANA\C purposes; 	<p>Minimal word changes to bring language into harmony with the ANA Bylaws</p>

Amendment Number & Section	CURRENT BYLAW LANGUAGE	PROPOSED BYLAW LANGUAGE	RATIONALE
<p><i>Amendment #4</i> Article III. Membership Section 4. Responsibilities</p>	<p>Article III. Section 4. Responsibilities The member shall have the responsibility to: a. Uphold Abide by the bylaws of ANA\C and the applicable bylaws of ANA; b. Abide by the Code of Ethics for Nurses; c. Pay dues as required by ANA\C; d. Fulfill the requirement of an office or committee if elected or appointed; e. Comport oneself in an ethical and professional manner.</p>	<p>Article III. Section 4. Responsibilities The member shall have the responsibility to: a. Uphold <i>Abide by the bylaws of ANA\C and the <u>applicable</u> bylaws of ANA; b. Abide by the Code of Ethics for Nurses; c. Pay dues as required by ANA\C; d. Fulfill the requirement of an office or committee if elected or appointed; e. <u>Conduct</u> oneself in an ethical and professional manner.</i></p>	<p>Minimal word changes to bring language into harmony with the ANA bylaws.</p>

Amendment Number & Section	CURRENT BYLAW LANGUAGE	PROPOSED BYLAW LANGUAGE	RATIONALE
<p>Amendment #5 Article V. Organization Affiliates Section 1</p>	<p>Article V Organization Affiliate Individuals and organizations may become affiliate members of ANA\C. Section 1. Individuals who are registered nurses may become affiliate members of ANA\C with the rights and responsibilities of other members as outlined in Article III except for those that refer to ANA or ICN. Section 2. An organization may become an affiliate of ANA\C with the following criteria: a. The mission, goals, purposes and bylaws are harmonious with ANA\C and ANA, and b. The governing body is composed of a majority of registered nurses, and c. One registered nurse will be designated to represent that organization with one voice, without vote, at the ANA\C General Assembly and other activities. Section 3. Organizational affiliates will be charged fees for ANA\C services based on Board policy.</p>	<p>Article V Organizational Affiliates Individuals and Organizations may become affiliate members of ANA\C. Section 1. Individuals who are registered nurses may become affiliate members of ANA\C with the rights and responsibilities of other members as outlined in Article III except for those that refer to ANA or ICN. Section 2. 1. An organization may become an affiliate of ANA\C with the following criteria: a. The mission, goals, purposes and bylaws are harmonious with ANA\C and ANA, and b. The governing body is composed of a majority of registered nurses, and c. One registered nurse will be designated to represent that organization with one voice, without vote, at the ANA\C General Assembly and other activities. Section 3. <u>2.</u> Organizational affiliates will <u>may</u> be charged fees for ANA\C services based on Board policy.</p>	<p>Some editorial changes, and removed section pertaining to “individual affiliate”; the section is about organizational affiliates, not individual – this is to bring clarity</p>

Amendment Number & Section	CURRENT BYLAW LANGUAGE	PROPOSED BYLAW LANGUAGE	RATIONALE
<p><i>Amendment # 6</i> Article VII. Board of Directors Section 6</p>	<p>Article VII. Board of Directors Section 6. Duties of Officers h. The Legislative director shall: 1) Establish and maintain contact with members who have a special interest in legislation, regulation, and policy issues related to nursing. 2) Monitor bills before the California Legislature affecting nursing.</p>	<p>Article VII. Board of Directors Section 6 Duties of Officers h. The Legislative director shall: 1) Establish and maintain contact with members who have a special interest in legislation, regulation, and policy issues related to nursing. 2) <u>Work with staff to</u> monitor bills before the California Legislature affecting nursing.</p>	<p>Add “work with staff to” monitor bills, since that supports the collaborative work in ANA\C.</p>

Amendment Number & Section	CURRENT BYLAW LANGUAGE	PROPOSED BYLAW LANGUAGE	RATIONALE
<p>Amendment #7 Article VI. General Assembly Section 1.</p>	<p>Article VI General Assembly; Section 1. The General Assembly shall be the governing and official voting body of ANA\C. Section 2. Authority The General Assembly shall: a. Determine the positions and priorities of ANA\C; b. Delegate to the ANA\C Board of Directors authority to provide for implementation, directly or through appropriate committees, of actions taken by the General Assembly; c. Establish rules of procedure for meetings of the General Assembly. Section 3. Composition The General Assembly shall be composed of ANA\C members who are duly accredited. Section 4. Eligibility for Voting All ANA\C members who are duly accredited shall have the right to vote on matters of business in the General Assembly. To be duly accredited, members must have paid dues at least sixty (60) days prior to the General Assembly and be registered for that General Assembly. Section 5. Quorum A quorum to convene and transact business of the General Assembly shall consist of the presence of five (5) members of the Board of Directors, one of whom shall be the President or Vice President, and the presence of a majority of the duly accredited ANA\C members. Section 6. Meetings a. The General Assembly shall meet annually. b. Special meetings may be called by the ANA\C Board of Directors or shall be called by the President upon written request of at least twenty-five (25) percent of the ANA\C members. c. The Board of Directors shall determine time and place of meetings. d. The membership shall be noticed of ANA\C meetings of the General Assembly at least sixty (60) days prior to the meeting</p>	<p>Article VI <u>ANA\C</u> General Assembly; Section 1. The General Assembly shall be the governing and official voting body of ANA\C. Section 2. Authority The General Assembly shall: a. Determine the positions and priorities of ANA\C; b. Delegate to the ANA\C Board of Directors authority to provide for implementation, directly or through appropriate committees, of actions taken by the General Assembly; c. Establish rules of procedure for meetings of the General Assembly. Section 3. Composition The General Assembly shall be composed of ANA\C members who are duly accredited. Section 4. Eligibility for Voting All ANA\C members who are duly accredited shall have the right to vote on matters of business in the General Assembly. To be duly accredited, members must have paid dues at least sixty (60) days prior to the General Assembly and be registered for that General Assembly. Section 5. Quorum A quorum to convene and transact business of the General Assembly shall consist of the presence of five (5) members of the Board of Directors, one of whom shall be the President or Vice President, and the presence of a majority of the duly accredited ANA\C members. Section 6. Meetings a. The General Assembly shall meet annually. b. Special meetings may be called by the ANA\C Board of Directors or shall be called by the President upon written request of at least twenty-five (25) percent of the ANA\C members. c. The Board of Directors shall determine time and place of meetings. d. The membership shall be noticed of ANA\C meetings of the General Assembly at least sixty (60) days prior to the meeting</p>	<p>Add “ANA\C” before General Assembly, to clarify that this refers to the state level assembly.</p>

Amendment Number & Section	CURRENT BYLAW LANGUAGE	PROPOSED BYLAW LANGUAGE	RATIONALE
<p><i>Amendment # 8</i></p> <p>Article VII. Board of Directors Section 5. Responsibilities</p>	<p>Article VII. Section 5. Responsibilities</p> <p>The Board of Directors shall be responsible for: a. Managing the corporate and fiduciary affairs of ANA\C consistent with applicable provisions of law and assuring that budget, expenses and investments are maintained at a responsible level. b. Facilitating the implementation of ANA\C policies and positions approved by the General Assembly and making them available to the general membership. c. Establishing and reviewing policies and procedures for the transaction of business, coordination of ANA\C activities and operation and maintenance of a state headquarters. d. Establishing and reviewing financial policies and procedures, adopting the budget, and presenting an annual financial statement to the membership and the General Assembly. e. Establishing policies and procedures for approving publications and other printed materials prior to their distribution. f. Establishing policies and procedures to sustain a communication infrastructure including representation and liaisons with other groups. g. Establishing and reviewing policies and procedures for nominations and elections. h. Establishing special committees and task forces as directed and defined by the General Assembly or by the Board of Directors as deemed necessary for the performance of the Board of Directors duties. i. Making appointments and filling vacancies as delegated to the Board of Directors in these bylaws. j. Defining qualifications for appointive office unless otherwise specified in these bylaws or by the General Assembly. k. Retaining an Executive Director to oversee and provide input for the affairs of ANA\C within the parameters established by the Board of Directors and consistent with the ANA\C Articles of Incorporation, Bylaws, and applicable state and federal laws. l. Conferring chapter membership on groups meeting qualifications established in these bylaws. m. Upholding the guidelines for disciplinary action as stated in these bylaws. n. Establishing fees for conventions, specified activities, and services. o. Controlling the use of official ANA\C insignia and the procurement and sale of replicas thereof. p. Reviewing and revising policies and procedures at least biennially and noticing membership of significant changes. q. Establishing and maintaining relationships and collaboration with the California Nursing Students'</p>	<p>Article VII. Section 5. Responsibilities</p> <p>The Board of Directors, <i><u>working in collaboration with each other</u></i>, shall be responsible for: a. Managing the corporate and fiduciary affairs of ANA\C consistent with applicable provisions of law and assuring that budget, expenses and investments are maintained at a responsible level. b. Facilitating the implementation of ANA\C policies and positions approved by the General Assembly and making them available to the general membership. c. Establishing and reviewing policies and procedures for the transaction of business, coordination of ANA\C activities and operation and maintenance of a state headquarters. d. Establishing and reviewing financial policies and procedures, adopting the budget, and presenting an annual financial statement to the membership and the General Assembly. e. Establishing policies and procedures for approving publications and other printed materials prior to their distribution. f. Establishing policies and procedures to sustain a communication infrastructure including representation and liaisons with other groups. g. Establishing and reviewing policies and procedures for nominations and elections. h. Establishing special committees and task forces as directed and defined by the General Assembly or by the Board of Directors as deemed necessary for the performance of the Board of Directors duties. i. Making appointments and filling vacancies as delegated to the Board of Directors in these bylaws. j. Defining qualifications for appointive office unless otherwise specified in these bylaws or by the General Assembly. k. Retaining an Executive Director to oversee and provide input for the affairs of ANA\C within the parameters established by the Board of Directors and consistent with the ANA\C Articles of Incorporation, Bylaws, and applicable state and federal laws. l. Conferring chapter membership on groups meeting qualifications established in these bylaws. m. Upholding the guidelines for disciplinary action as stated in these bylaws. n. Establishing fees for conventions, specified activities, and services. o. Controlling the use of official ANA\C insignia and the procurement and sale of replicas thereof. p. Reviewing and revising policies and procedures at least biennially and</p>	<p>To inform members that the Board of Directors work collaboratively to achieve ANA\C’s mission, purposes, and functions.</p>

Amendment number & Section	CURRENT BYLAW LANGUAGE	PROPOSED BYLAW LANGUAGE	RATIONALE
<p><i>Amendment # 9</i> Article VII. Board of Directors Section 8. Meetings</p>	<p>Article VII. Board of Directors Section 8. Meetings a. Regular meetings of the Board of Directors shall be held at least twice annually at a time and place determined by the Board of Directors. b. Special meetings may be called by the President or shall be called by the President upon written request of at least five (5) members of the Board of Directors or at least twenty five (25) percent of the membership. c. Business requiring action by the Board of Directors may be conducted by mail or other media. Such action shall be ratified at the next regular meeting of the Board of Directors.</p>	<p>Article VII. Board of Directors Section 8. <i>Board</i> Meetings a. Regular meetings of the Board of Directors shall be held at least twice annually at a time and place determined by the Board of Directors. b. Special meetings may be called by the President or shall be called by the President upon written request of at least five (5) members of the Board of Directors or at least twenty five (25) percent of the membership. c. Business requiring action by the Board of Directors may be conducted by mail or other media. Such action shall be ratified at the next regular meeting of the Board of Directors.</p>	<p>Added "Board" for clarity</p>

Amendment Number & Section	CURRENT BYLAW LANGUAGE	PROPOSED BYLAW LANGUAGE	RATIONALE
<p><i>Amendment # 10</i> Article VIII. Association Committees</p>	<p>Article VIII Association Committees Section 1. Definition The Association Committees of ANA\C shall be Ballot, Legislative, Public Policy, Endorsement and Bylaws.</p>	<p>Article VIII Association <i>Standing</i> Committees Section 1. Definition The Association <i>Standing</i> Committees of ANA\C shall be Ballot, Legislative, Public Policy, Endorsement and Bylaws.</p>	<p>ANA refers to “standing” committees; ANA\C refers to “association” committees - editorial change: to be in harmony with ANA bylaws, change "association" to "standing" committees, this verbiage is also per Robert Rules of Orders.</p>

Amendment Number & Section	CURRENT BYLAW LANGUAGE	PROPOSED BYLAW LANGUAGE	RATIONALE
<p><i>Amendment # 11</i> Article X. Relationship with the American Nurses Association Section 2. Representation</p>	<p>Relationship with ANA Article X: Section 2. Representation a. ANA\C is entitled to representation at regular and special meetings of the ANA Membership Assembly in accordance with ANA Bylaws and policy. b. Representatives and alternates shall be elected in accordance with the Standards of the National Labor Relations Board to serve a two (2) year term or until a successor is elected. c. The ANA\C President is elected as a representative to the ANA Membership Assembly upon her/his election as president in accordance with Article VII, Section 6.a.(3) of these bylaws.</p>	<p>Relationship with ANA: Article X: Section 2. Representation a. ANA\C is entitled to representation at regular and special meetings of the ANA Membership Assembly in accordance with ANA Bylaws and policy. b. Representatives and alternates shall be elected in accordance with the Standards of the National Labor Relations Board to serve a two (2) year term or until a successor is elected. c. The ANA\C President is elected as a representative to the ANA Membership Assembly upon her/his election as president in accordance with Article VII, Section 6.a.(3) of these bylaws.</p>	<p>Remove the phrase: “in accordance with the Standards of the National Labor Relations Board”. This statement is not needed at this time.</p>

Amendment Number & Section	CURRENT BYLAW LANGUAGE	PROPOSAL	RATIONALE
<p><i>Amendment #12</i> Article XII. Parliamentary Authority</p>	<p>Article XII: Parliamentary Authority: The 11th edition of Robert’s Rules of Order Newly Revised governs ANA\C in all parliamentary situations that are not provided for in applicable law, these bylaws or adopted standing rules of ANA\C.</p>	<p>Article XII: Parliamentary Authority: The 11th <i>current</i> edition of Robert’s Rules of Order Newly Revised governs ANA\C in all parliamentary situations that are not provided for in applicable law, these bylaws or adopted standing rules of ANA\C.</p>	<p>Change “11th” to “current” edition - in harmony with ANA bylaws; and this will prevent needing to change this section in future editions of the Bylaws.</p>