Retirement of Louise Bailey, MEd, BSN, RN, Executive Officer of CA BRN

By Marketa Houskova, RN, MAIA, BA

On January 22, 2016, ANAC celebrated the retirement of Louise Bailey, MEd, BSN, RN, the Executive Officer of the CA Board of Registered Nursing at the DCA offices on Market Street in Sacramento, CA. Louise Bailey’s nursing career with the State of California spanned many years working as a nurse consultant for the CA Primary and Rural Health Care System Branch, and serving as a Health Facilities Evaluator Nurse for the California Department of Health Services Licensing and Certification Division. Before her official confirmation, Louise was also serving as an Interim Executive Officer of the Board.

Before coming to California, Ms. Bailey served as faculty at Howard University College of Nursing in Washington, D.C. where she also worked as a Coordinator of Student Affairs. Ms. Bailey brought her leadership to a role of the Active Director of Nursing Services and later the Associate Director of Nursing Services at Highland General Hospital as well as the Director of the Peralta College East Bay Skills Center Vocational Nursing Program open in Oakland, CA.

Ms. Bailey has been an active member of numerous professional organizations and associations, including Association of California Nurse Leaders and Sigma Theta Tau International Nursing Honor Society. For the Institute of Medicine Initiative on the Future of Nursing, Ms. Bailey served on the California Regional Action Team, and she was also a member of the Executive Officer Succession Resource Committee at the National Council of State Boards of Nursing. Louise graduated with a BSN from San Francisco University and received her Master’s degree in Education from the University of Virginia. She also completed all the required coursework for PhD in Educational Research and Evaluation at the Virginia Polytechnic Institute and State University. Additionally, Ms. Bailey holds a certification in Public Health Nursing and Community College Teaching Credentials.

ANAC awarded Ms. Bailey a Certificate of Recognition acknowledging her lifelong exemplary service to nursing. The certificate, set in a mahogany frame wrapped in a red (her favorite color) gift bag was presented to her by ANAC Board Member, Liz Dietz, Legislative Director. We wish Louise all the best on her well-deserved retirement and wish her Happy Trails on her upcoming world travels… Thank you, Louise and Bon Voyage!

Source: www.rn.ca.gov

---

Corinne MacEgan, BSN, RN, CHPN
ANA/C President

I hope you are all continuing to have a fantastic 2016. The Legislature has recently reopened for California, the Board is continuing to pursue strategic planning for our state, and we are looking forward to seeing what the rest of the year brings. We have some exciting updates for you.

In December, we had our long-awaited General Assembly. We chose to have an assembly that people could not only participate in person but virtually as well through a moderated call-in system. This assembly was exceptionally well received and our attendance was higher than we thought it would be. I’m so pleased with the variety of discussions and presentations – not only did our Board bring you up to date on our meetings and such, but we had invited guests speak regarding Bylaws, human trafficking, and nursing students working with our BRN White Papers. We believe that an online option as part of our live event in 2016 would be best moving forward and hope to increase our attendance every year.

In Board news, I wanted to update you on a few things. We have had a lot of movement within Board positions due to extenuating circumstances out of our control. In December, Anne Hughes was moved from Secretary and appointed as our new Vice President. Matthew Grayson was then appointed to Secretary; Matt had previously run for the Secretary position and brings years of experience with him to his new position. I wish to thank both of you for your willingness to serve. The Board does still have a Director of Education position open, and we are currently accepting inquiries. Please e-mail anac@anacalifornia.org for more information!

In this issue you will find articles from our Board members as well as leaders from nursing organizations across California. We invite you to submit articles to us and will have deadlines available on our website which is now up and running. I also invite you inside my personal world, preparing for my upcoming open heart surgery (not to worry, Anne is doing wonderful things during my recuperation and I do not plan on going anywhere) If you have been a nurse/patient, I would love to hear from you. We have such a different perspective and I look forward to bringing all of my experiences back to my patients when I return to work.

Until next time, please enjoy this copy of The Nursing Voice, and thank you for being such an important part of the American Nurses Association of California. Please continue to network with us through our Facebook page and Twitter page.

On left to right: Liz Dietz, Louise Bailey, Marketa Houskova
ANAC Wants To See You…. IN THE NEWS

Have you or one of your colleagues been recognized for an accomplishment, elected to office, won an award, received a grant or scholarship, launched a new venture? Tell us about it! Send name, address, phone number, headshot (jpeg) and news to –

E-mail to: TheNursingVoice@anacalifornia.org

Mail to:
ANACalifornia ‘IN THE NEWS’
1121 L Street, Suite 406
Sacramento, CA 95814

Fax to:
916.442.4394

Help us stay in touch: Do you have a new address or e-mail address?

You can help American Nurses Association/California stay in touch by updating your contact information. Call ANAC at 916-447-0225, e-mail us at anac@anacalifornia.org or return this form to:
The ‘Nursing Voice’
c/o ANAC
1121 L Street, Suite 406
Sacramento, CA 95814

ANAC Member Identification No. (if applicable)

Name: __________________________

New Address: ______________________

Old Address: ______________________

New E-mail Address: ______________________

***This is not to update your license information with the Board of Registered Nursing. Go to www.rn.ca.gov

American Nurses Association/California

The Nursing Voice is the official publication of the American Nurses’ Association/California

ANAC is located in The Senator Office Building
1121 L Street, Suite 406
Sacramento, CA 95814
Office 916.346.4590 – Fax 916.400.3599
Association E-mail anac@anacalifornia.org
The Nursing Voice Editor
E-mail thenursingvoice@anacalifornia.org

ANAC BOARD OF DIRECTORS

Officers
Corrine MacEgan, BSN, RN, CHPN – President
Annie Hughes, APRN, PhD, FAAN – Vice President
Mathew Getty, RN, MSN – Secretary
Melanie Krupa-Kelly, RN, MSN, CNOR – Treasurer

Directors
Mary Ellen Delkfield, PhD, RN – Nursing Practice Director
Philipp Bautista, BSN, RN, PHN – Membership Director
Elizabeth O. Dietz, EdD, RN, CS-NP – Legislative Director
Vacant – Education Director

ADMINISTRATION
ANACalifornia Interim Executive Director: Robin Schaeffer, MSN, RN, CAE
ANACalifornia Lobbyist, Roxanne Gould
ANACalifornia Staff: Marketa Houskova, RN, MAIA, BA

The official publication of the ANAC shall be The Nursing Voice.

The Nursing Voice is published quarterly starting in January; copy must be received by the first (1st) of November, February, May, and August to be included in the next publication. The publication is complimentary to ANAC members, schools of nursing and their nursing students, affiliates of the association and their memberships. If you would like to submit a letter, article, or manuscript, for publication please read ‘Article Submission for The Nursing Voice’ in this issue for submission details.

Reprints and Submissions: ANAC allows reprinting of newsletter material. Permission requests should be directed to the ANAC office in Sacramento. (916) 447-0225

Advertising: Advertising Rates Contact – Arthur L. Davis Publishing Agency, Inc. 517 Washington St., PO Box 216, Cedar Falls, IA 50613, 800-626-4081, sales@aldpub.com

ANAC and the Arthur L. Davis Publishing Agency, Inc. reserves the right to reject any advertisement. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Acceptance of advertising does not imply endorsement or approval by ANAC of products advertised, the advertisers, or the claims made. Rejection of an advertisement does not imply a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that this association disapproves of the product or its use. ANAC and the Arthur L. Davis Publishing Agency, Inc. shall not be held liable for any consequences resulting from purchase or use of an advertiser’s product.

Copyright© by the American Nurses Association/California.

Published by:
Arthur L. Davis Publishing Agency, Inc.

Get Your Chico State MBA

• Accredited by the Association to Advance Collegiate Schools of Business (AACSB).
• Grants and Scholarships available.
• Pursue an MBA with an emphasis in Enterprise Information Systems or Project Management.
• Streamlined program prerequisites for students with non-business degrees.
• Small class sizes in a beautiful campus.

mba@chsic.edu
530.898.4480
www.chico-mba.com

www.anacalifornia.org

Biology University invites applicants for a full or part time faculty position:

Psych/Mental Health

Please apply online at: https://biola.edu/employment

Biology University
WE INVEST IN NURSES..... BECAUSE YOU’RE WORTH IT!

by Robin Schaeffer, MSN, RN, CAE
Interim Executive Advisor

Member volunteers and staff of ANAC are working tirelessly to assure that member needs and interests are met. Please take some time to review the work below that focuses on advancing the nursing profession and promoting a healthy nation.

Keep in mind that our work and promoting a healthy nation advancing the nursing profession could not be accomplished without collaboration and partnerships and the amazing work of our parent organization, the American Nurses Association (ANA). Be sure to check out the tremendous resources available to every nurse at http://www.nursingworld.org

THE MOST TRUSTED PROFESSION... WHERE DO YOU FIT IN?

For 14 years in a row, the public has rated nurses’ honesty and ethical standards. This year 85 percent of Americans rate nurses as very high or high, 17 percentage points above any other profession! “It’s essential that we leverage this trust to lead and implement change in the health care system,” said Pamela F. Cipriano, PhD, RN, NEA-BC, FAAN, president of the American Nurses Association (ANA). “Hospitals, health care systems and other organizations are lacking an important perspective and can’t make fully competent decisions if they don’t have registered nurses at the board table or in the C-Suite. That’s why ANA is a member of the Nurses on Boards Coalition, working to place 10,000 nurses on boards by 2020.”

EVERY BOARD WOULD BENEFIT FROM THE UNIQUE PERSPECTIVE OF A NURSE.

The Nurses on Boards Coalition (NOBC) represents national nursing and other organizations working to build healthier communities in America by increasing nurses’ presence on corporate, health-related, and other boards, panels, and commissions. The coalition’s goal is to help ensure that at least 10,000 nurses are on boards by 2020, as well as raise awareness that all boards would benefit from the unique perspective of nurses to achieve the goals of improved health, and efficient and effective health care systems at the local, state, and national levels. If you currently sit on a board or would like to, go to: http://www.nursesonboardscoalition.org

WHAT EVERY NURSE NEEDS TO KNOW

In 2015, ANA released a revision of its Code of Ethics for Nurses with Interpretive Statements, a cornerstone document of the nursing profession that reflects many changes and evolutions in health care. It addresses the most current ethical challenges nurses face in practice. The release was just one component of the “Year of Ethics,” a series of activities emphasizing the importance of ethics in nursing practice. For more information: http://www.nursingworld.org. To order a copy of the book: http://www.nursesbooks.org/

IS YOUR PRACTICE UP TO STANDARD?

The 2015 3rd edition of the Nursing Scope and Standards of Practice contains 17 national standards of practice and performance that define the who, what, where, when, why, and how of nursing practice. The scope and standards of practice inform and guide nursing practice and are often used as a reference for quality improvement initiatives, certification and credentialing, position descriptions and performance appraisals, classroom teaching and in-service education programs, boards of nursing members’ orientation programs, and regulatory decision-making activities.

It also outlines key aspects of nursing’s professional role and practice for any level, setting, population focus or specialty, and more!

STAFFING WHITE PAPER: A MUST READ

This publication was released in December 2015 and is the first in a series of papers that makes the case for nursing’s value. The American Nurses Association (ANA) collaborated with Avalere to explore the clinical case for using optimal nurse staffing models to achieve improvements in patient outcomes. Avalere conducted a targeted review of recent published literature, government reports, and other publicly available evaluations of nurse staffing and patient outcomes. Read the findings. Download a copy: http://www.nursingworld.org

We Invest In Nurses continued on page 4

A SHIFT IN NURSING THAT’S TRULY AN HONOR TO TAKE ON

Perioperative Nurses Needed!

Nurses can gain extraordinary experience, enjoy excellent benefits and earn a world of respect serving part-time on America’s Navy Reserve Medical team. All while maintaining a civilian career. Surgical capabilities on the forefront of technology and advanced treatments need Perioperative Nurses to run them. You would be eligible for a $75,000 bonus for three years or nursing school loan repayment assistance.*

*Certain Navy Reserve Medical Roles include details.

Take your career to new heights with Department of State Hospitals Coalinga!

California’s newest mental health hospital opened in August of 2005 and is located in the beautiful rural community of Coalinga. Right on the edge of the Coastal Mountain Range in the heart of California, Coalinga is an ideal location to settle into a new career!

We are seeking qualified Public Health Nurses to join our team. Potential candidates must be licensed as a Registered Nurse and hold a valid certificate as a Public Health Nurse in the State of California. Experience: Two years of experience as a public health nurse.

As a State of California employee you will enjoy a competitive benefits package that includes the following:

- Paid Holidays
- Paid Sick & Vacation/Annual Leave
- Medical/Dental/Vision and Disability Insurance
- 457/401K Savings Plan Program
- 2 Professional Development Days
- Much, much more!

If you are interested, please contact us today!

Exam Link: https://jobs.ca.gov/JOBSGEN/4MH2502.pdf

Interested applicants please contact us today!

Department of State Hospitals - Coalinga
24511 W Jayne Ave Coalinga, CA 93210
Personnel Department - 559-935-4565
Or visit us online:
www.dsh.ca.gov or www.jobs.ca.gov

Be part of life changing work. Join Concorde.

©2015. Paid for by the U.S. Navy. All rights reserved.

EOE/M/F/D/V

April, May, June 2016
Secretary’s Report

Anne Hughes, PhD, FNP, ACHPN, ACRN, FAAN

June and July 2015 Board Meetings Highlights

• Appointed Robin Schwertfeger, MSN, RN, CNE, CAE, as Interim Executive Advisor of ANA/C
• Hired Roxanne Gould as ANA full-time lobbyist
• Hired Markéta Houšková as Senior Legislative Analyst and Office Manager
• Vice President Corinne MacEgan assumed office of President of ANA/C with the term continuing through February 2017 following the sudden death of President Donnie Moore
• Approved participation in ANA Personal Benefits Package
• Recognized the election of ANA/C Education Director, Dr. Eric Williams an incoming President of the National Black Nurses Association
• Acknowledged the election of Membership Director Phillip Bautista as President of Sacramento Chapter of Hispanic Nurses Association
• Approved comments of ANA/Bylaws Committee regarding proposed amendments to ANA Bylaws
• Legislative Director Liz Dietz, Membership Director Phillip Bautista and ANA Bylaws Committee Member Elissa Brown conducted an orientation for ANA/C elected representatives and observers to ANA Membership Assembly July 2015.

September to November 2015 Board Meeting Highlights

• Voted to postpone General Assembly meeting to December from previously named date to share the Board’s Strategic Planning Process, review future proposed bylaw amendments, and host a welcoming reception to new office space
• Voted to contract with ANA to assist with ANA/C financial services management
• Confirmed appointments of Monica Weisbrich, BSN, RN and to Gayle Sarlatte, BSN, RN to Advisory Committee – CDHIC / CA Action Coalition and reviewed report of activity
• Completed an internal analysis of ANA California operations and governance based on standardized survey from Standards of Excellence for Association management to guide Board of Directors strategic planning retreat
• Approved contract with Brenda Brozek for website redesign to enhance usability and image
• Provided $1000 sponsorship to CSNA Convention
• Identified need for policy on how to respond to requests for access to membership for research participation
• Begun deliberation about the pros and cons of ANA/C joining the ANA Western Multistate Division

December 2015 Board Meeting Highlights

• Dr. Eric Williams resigned as Education Director because of competing commitments with his role as President of National Black Nurses Association
• Zack Huddleston appointed as Resolution Task Force Chair
• Kathy Falco appointed ANA/C liaison with California Student Nurses Association (CSNA)
• Board voted to appoint Anne Hughes, current Secretary, to fill the vacant Vice President position
• Board voted to appoint Matthew Grayson, a candidate for Secretary in last election, to fill newly created Secretary vacancy
• Board will request members indicate interest in being considered to fill vacant Education Director position, current nursing faculty members especially encouraged to apply
• Board will review draft Conflict Resolution Policy at February 2016 meeting.
• Board will review draft Access to Membership by Researchers Policy at February 2016 meeting.
• Board will review draft Policy/Legislative Activities Policy at February 2016 meeting.
• Membership survey will be conducted to include members’ feedback in Strategic Planning process, and to obtain recommendations about future programs.
• Board approved giving newly graduated RNs, 50% reduction in dues for first two years.

Join us on the Coast!

Job Opportunities with the Department of State Hospitals – Atascadero

Registered Nurses

Starting salary $7,251 - $8,647 per month.

DSH - Atascadero is a secure public sector hospital that provides forensic services for mentally ill adult males who are court committed through the State of California. Our mission is to provide the highest quality of care across a continuum of settings to our patients. We are seeking quality nursing professionals to join our talented workforce and invite you to join us. We offer a competitive benefits package that includes the following:

- Paid Holidays
- Paid Sick & Vacation/Annual Leave
- Medical/Dental/Vision and Disability Insurance
- 457/401K Savings Plus Program
- 2 Professional Development Days
- Much, much more!

Located on the family friendly central coast of California, Atascadero is in the vicinity of destination locations such as San Luis Obispo, Cambria, Pismo Beach and Morro Bay, with access to beautiful beaches, serene natural settings and many historical landmarks with little to no traffic!

For more information please contact us today!

Department of State Hospitals - Atascadero

10133 E Camino Real Atascadero, CA 93422

Employment Office - 805-468-3184

We Invest In Nurses

BSN-LINC: 1-877-656-1483 or bsn-linc.wisconsin.edu

MSN-LINC: 1-888-674-8942 or uwgb.edu/nursing/msn

RN to BSN Online Program

MSN Online Program

No Campus Visits — Enroll Part or Full Time

• Liberal Credit Transfers
• Nationally Accredited
• No Entrance Exams

Classes That Fit Your Schedule — Competitive Tuition

If you are a member of ANA California, you have choices: Pick one, two, or all: Professional Liability Insurance, Auto Insurance, Long Term Care Insurance, Term Life Insurance, Financial Planning: http://www.myservices.org. If you are not a member, please join us and support the work we do for your profession.

We Care for You while we care for others.

CULTURE OF SAFETY

It’s been 15 years since the Institute of Medicine rocked the nation when it issued the call for a safer health care system in its landmark reports, To Err Is Human: Building a Safer Health System and Crossing the Quality Chasm: A New Health System for the 21st Century. Since then, nurses have been instrumental in improving the quality and safety of U.S. health care over the past decade and a half, but we have to ask whether we are now truly practicing in a culture of safety. Join ANA President Cipriano as she kicks off a yearlong drive into a culture of safety that focuses on patient and nurse safety: http://www.nursingworld.org. The campaign will also highlight how patients, communities, and the nursing profession can benefit from efforts to foster a culture of safety in health care.

CULTURE OF HEALTH

Nurses are key to building a culture of health in their communities. The theme of the 2015 Campaign for Action Summit was Leading Change & Building Healthier Communities. The Robert Wood Johnson Foundation rolled out their Culture of Health Action Framework. See the article by Mary Foley on page 7 for more information.

BENEFITS AND DISCOUNTS

If you are a member of ANA California, you have choices: Pick one, two, or all: Professional Liability Insurance, Auto Insurance, Long Term Care Insurance, Term Life Insurance, Financial Planning: http://www.myservices.org. If you are not a member, please join us and support the work we do for your profession.

Work that rewards. A setting that inspires.

Be part of a care team that inspires hope and builds trust in the community we serve.

Being a Registered Nurse is more than a job. It’s a passion. At Carson Tahoe you will play an integral part in the health and wellbeing of patients and their loved ones.

We offer competitive salaries and benefits, along with a culture that nurtures growth and promotes excellence.

CARSON TAHOE

Located in Northern Nevada close to Reno and Lake Tahoe.

Current nursing opportunities available.

Visit www.CarsonTahoe.com or contact our Recruiter at (775) 446-8684.
In April 2015, while many California nurse leaders were inducted into the American Academy of Nursing (see Jan-Feb-March issue), one California nurse was recognized by the American Academy of Nursing as a Living Legend. Nurses named Living Legends represent “a small group of fellows as Living Legends in honor of their extraordinary contributions to the nursing profession, sustained over the course of their careers.”

Marylin J. Dodd is best known for her outstanding and visionary contributions to patient/client self-care and to the science of symptom management which span four decades of research, clinical practice and education.

What is extraordinary is that Dr. Dodd began this pioneering work, long before the major shift to outpatient cancer treatment, long before self-care was mandatory, and not optional. Dr. Dodd’s self-care intervention model has been tested, and extended to become the PRO-SELF Intervention Program that provides relevant information, self-care skills and support to patients and families. The PRO-SELF intervention is in its 8th generation of being tested in clinical trials. Her program of research laid the foundation for not only her oncology colleagues but for other clinical specialties and international investigators as well.

Dr. Dodd is a clinician, an investigator, and her publications are highly relevant to clinicians and have direct application to care. As a clinician who witnessed the difficult adjustments of people to cancer treatment, she wrote a layperson’s handbook, “Managing the Side Effects of Chemotherapy and Radiation.”

Dr. Dodd was a pioneer in recognizing the effect of consumer participation on the patient population. She presented this work on “symptom clusters” at the State-of-the-Science in Symptom Management sponsored by several Institutes at the NIH campus (2002) thereby initiating an important dialogue and subsequent investigations.

In her role as professor, she has served as a mentor to students, post-doctoral fellows, faculty colleagues, and clinicians, thereby influencing the next generations of health care professionals.

Dr. Dodd is a Professor Emerita, University of California San Francisco. She earned her diploma in nursing from Vancouver General Hospital, Canada, a BSN and MSN in nursing from University of Washington, Seattle, and a PhD in nursing from Wayne State University, Detroit.

Recognition of the impact of Dr. Dodd’s work is clearly evident in her many awards and honors. Especially notable award is the American Cancer Society’s Professor of Oncology Nursing (1983), and being the recipient of the Oncology Nursing’s Distinction in Research award (1997). Dr. Dodd was the recipient of the Baxter International Foundation’s Episteme award (2005). This award acknowledges a major breakthrough in nursing knowledge development that has resulted in a significant and recognizable benefit to the public. She received the International Society of Nurses in Cancer Care Robert Tiffany Lectureship (2006). Dr. Dodd was named as a Charter Member of the International Nurse Researcher Hall of Fame (2010) sponsored by Sigma Theta Tau, International Honor Society of Nursing.

San Mateo County Community College District invites applicants for a full-time, tenure-track faculty position starting fall 2016:

NURSING INSTRUCTOR

Please apply online at: https://jobs.smccd.edu/

Regular FT Vacant Positions:
Provider MD FNHPRA 
Clinical Nurse Registered Nurse 
Diabetes Program Manager 
Dietitian Manager 
Laboratory Assistant

Per Diem Positions:
Medical Provider 
Crescent City 
Clinical Nurse 
Ranohut 
Chest Pain 
Clinical Nurse 
Crescent City 
Medical Assistants 
Lab Assistant

For complete job descriptions, visit unifiedhealthservices.org

How to apply:
Please email 1) Resume 2) Cover Letter and 3) Employment application to UnifiedHR@smccd.edu or fax to (707) 825-6473 in accordance with P. 93.638 American Indian Preference shall be given.

BETHESDA NURSING OPPORTUNITIES
Community Services RNs (California) Flexible hours

Looking for a change in your nursing career? Try something new! We could be the change you need. Our unique setting allows you to use your skills to provide care for people with disabilities in a non-institutional setting—making a difference in the lives of others!

Apply online at BethesdaJobs.org

You’ve earned your dream job.

We’ll help you find it

nursingALD.com

Our free online resource for nursing jobs, research, & events.

You are a busy wellness center in Riverside, California looking for a Nurse Practitioner. Please contact Kimberly Arnett, RN at kimberlyannett@benehealth.com or visit us at www.MFIRecovery.com

We are a busy wellness center in Riverside, California looking for a Nurse Practitioner. Please contact Kimberly Arnett, RN at kimberlyannett@benehealth.com or visit us at www.MFIRecovery.com

Northern Nevada Medical Center offers progressive employee programs including a culture of Service Excellence but honors outstanding employee efforts at every level. We provide a generous benefits/compensation package and professional development opportunities.

You’ll enjoy the innovative approaches to personalized health care in our 108-bed acute care hospital located on a scenic hillside overlooking the Truckee Meadows in Sparks, NV.

For more information, please call Leah Webb at 775-356-4085 or visit www.nnmc.com/careers.

Seeking Adventurous, Compassionate Nurses

RN Opportunities Available:
Critical Care 
Float Pool (Premium Pay)

Northern Nevada Medical Center offers progressive employee programs including a culture of Service Excellence but honors outstanding employee efforts at every level. We provide a generous benefits/compensation package and professional development opportunities.

You’ll enjoy the innovative approaches to personalized health care in our 108-bed acute care hospital located on a scenic hillside overlooking the Truckee Meadows in Sparks, NV.
California ANA members have been appointed to the newly formed, short term Professional Issues Panel for Palliative and Hospice Nursing. This Panel represents a partnership between ANA and the Hospice and Palliative Nursing Association. The overall goal of the Panel is to promote integration of palliative and hospice care in the health care system. The Palliative and Hospice Professional Issues Panel has just begun its work and is finalizing its charter which will outline its deliverables.

As an ANA member you are eligible to apply to join a Professional Issues Panel. Other Professional Issues Panels (several of which have already completed their work) include: Workplace Violence and Incivility Panel; Barriers to RN Scope of Practice Panel; Nursing: Scope and Standards of Practice Revision Workgroup; Care Coordination Quality Measures Panel; Nurse Fatigue Professional Issues Panel and Nursing Administration: Scope and Standards of Practice Revision Workgroup.

Below is a description of the Professional Issues Panel obtained from the ANA website (http://nursingworld.org/MainMenuCategories/Policy-Advocacy/Professional-Issues-Panels). ANA uses Professional Issues Panels to drive toward informed decision-making, member engagement and active dialogue with members. Panels will be convened around specific practice and policy questions as approved by the ANA Board of Directors. Each Panel will include both a Steering Committee and an Advisory Committee to ensure sufficient rigor while also allowing for broad feedback from a full range of practice arenas and interests.

Steering Committee – The Steering Committee will typically include up to 15 ANA members who will do a deep dive into the topic. This committee will meet intensively via conference call for a three to six-month period, depending on the topic.

Advisory Committee – The Advisory Committee will provide additional information, feedback and advice to ANA and the Steering Committee by responding online to specific questions, documents and dialogue. Being a member of an ANA Professional Issues Panel is a powerful strategy for you, as a nurse leader, to influence policy and advocate for a practice issue that you are passionate about.

ANN ED HUGHES, PhD, ACHPN, FAAN
Steering Committee Panel Member and Vice President, ANA/C

John C. Fremont Healthcare District Critical Access Hospital
Short distance from Yosemite National Park
Now Hiring!
RN, LVN, FNP for ER, Home Health and Clinics
Also looking for CNA, CHHA

John C. Fremont Healthcare District

Check out our positions available at www.jcf-hospital.com and/or email your resume to hr@jcf-hospital.com

CSUDH offers an education that works with your career or personal life while providing one-on-one attention from world-renowned faculty.

Choose your path to success on campus or online.

MASTER OF BUSINESS ADMINISTRATION
Advance your career by mastering business fundamentals in marketing, finance, or information technology.

Can be completed entirely online within 18 months.

mbaonline.csudh.edu

MASTER OF PUBLIC ADMINISTRATION
Healthcare Administration

This program is designed to provide a quality graduate program in health care management for individuals entering or currently employed in health or government services agencies. Concentrations in public management, health care policy, non-profit, and criminal justice.

mpaonline.csudh.edu

Find the program that’s right for you.
Call 310-243-3646

A Call to Membership for Proposed Amendments to the ANA/C Bylaws

If you have an idea for change that you feel would improve ANA/C, the Bylaws Committee would like to hear from you. The committee encourages ANA/C members to contact us for assistance with your proposal and questions about the proposed amendment process (some of which we have addressed below):

WHO may submit a proposal?
All members of ANA/C may submit a proposal to amend ANA/C Bylaws.

What is the DATE to submit a proposal by?
The cut-off date to submit a proposal(s) is July 31, 2016.

Where do I find a copy of the current bylaws?

HOW to submit a proposal?
Please contact Kathy Falco, Bylaws Committee Chair at bylaws@anacalifornia.org for assistance with your proposal. Please write ANA/C Bylaw Proposal in the subject line.

WHEN are proposed amendments voted on?
Proposed amendments are voted on at the General Assembly. The General Assembly will be held October 14 and 15, 2016 in Redondo Beach. We look forward to seeing you there!

Thank you,
Kathy Falco MSN, RN
ANA/C Bylaws Committee Chair
On behalf of the Bylaws Committee

Stay ahead of the curve is a matter of degree.

Master the analytical, financial, and business tools you need to lead today’s healthcare enterprises.

Be prepared for what lies around the bend.

UCLA FIELDING SCHOOL OF PUBLIC HEALTH

advantage | EMPH

THE EXECUTIVE MASTER OF PUBLIC HEALTH PROGRAM in HEALTH POLICY & MANAGEMENT

www.emph.ucla.edu
Updates on the California Action Coalition, IOM Future of Nursing and the RWJ Culture of Health Initiative

Mary Foley PhD, RN FAAN
Clinical Professor, UCSF School of Nursing
CA Action Coalition Nursing Co-Lead
Past President, ANA

As Nursing Co-Lead of the California Action Coalition (a statewide coalition formed to implement the recommendations of the 2010 Institute of Medicine (IOM) Report on the Future of Nursing), I am pleased to provide an update regarding some of the most exciting activities in the state that will shape the practice and profession of nursing, and further define nursing’s role as leader in improving health.

1. HealthImpact is the new name for CINHC (California Institute for Nursing and Health Care). The CINHC was formed in 2001 as the statewide nursing workforce center and has championed the issues of simulation, transition into practice and residencies, outlining future roles for nurses, overseeing the re-design of the CA education white paper, and academic progression (more on that to come in future newsletters). The mission of the redefined HealthImpact is, “To enhance the well-being of Californians through innovation, inter-professional leadership, and nursing excellence” - Learn more at: http://healthimpact.org/

2. The CA Action Coalition is in year 5 and preparing for the next 5 years! The Coalition is in an active stage of review, refreshing, and rebooting! The national campaign continues to emphasize key activities in the categories of increasing education for nurses, supporting nurses to practice to the full scope of their license, increasing diversity and inclusion of the nursing profession, and working to support leadership opportunities for nurses, such as the Nurses on Boards coalition. In California, we have an active mentoring program, administered by the Association of CA Nurse Leaders (ACNL).

3. Five years after the IOM Report on the Future of Nursing, developed in cooperation with the Robert Wood Johnson Foundation, we are so excited about the new Robert Wood Johnson Foundation initiative, The Culture of Health, that we believe will advance the health of the public and recognize the role of nurses as leaders in health care transformation.

4. According to Dr. Risa Lavizzo-Mourey, the President and CEO of the Robert Wood Johnson Foundation, the defining principles of an American Culture of Health are:

   a. Good health flourishes across geographic, demographic and social sectors.
   b. Attaining the best health possible is valued by our entire society.
   c. Individuals and families have the means and the opportunity to make choices that lead to the healthiest lives possible.
   d. Business, government, individuals, and organizations work together to build healthy communities and lifestyles.
   e. Everyone has access to affordable, quality health care because it is essential to maintain, or reclaim, health.
   f. No one is excluded.
   g. Health care is efficient and equitable.
   h. The economy is less burdened by excessive and unwarranted health care spending.
   i. Keeping everyone as healthy as possible guides public and private decision-making.
   j. Americans understand that we are all in this together.

Learn more about the Culture of Health at http://www.rwjf.org/en/culture-of-health.html

There will be much more about the Culture of Health, and the intersection of the work of the Future of Nursing initiative. As we should all remember, the Future of Nursing report is entitled: Creating Health, Leading Change! It has been an honor and privilege to work with other CA leaders and the national Campaign for Action, to advance nursing, and the Culture of Health, in California. For more information, please check out our website: http://www.caactioncoaltion.org/

Meet Roxanne Gould, ANA\C Lobbyist

Roxanne joined the ANA\C team in July of 2015 and works closely with the rest of the legislative leadership team: BOD member Liz Dietz, Director of Legislation and Marketa Houskova, ANA\C Senior Policy Analyst.

Roxanne Gould has been advocating on behalf of business interests in California since 1987. She has built an extensive resume with a particular focus on technology, financial, consumer affairs, health care and privacy issues culminating into the establishment of Roxanne Gould Government Relations in 2013.

Her civic involvement has included participating on the boards of the San Francisco League of Women Voters, Institute of Government Advocates, People Reaching Out, in addition to acting as Chair of Capitol Network and serving as President for the Sacramento YWCA, and most recently has joined the Board of the American Red Cross, Northern Chapter.

As the Vice President of Government Affairs for Bank of America, Ms. Gould led efforts to defeat legislation that would cap interest rates and other measures that would have established burdensome regulations on the industry. In so doing, she was instrumental in developing a proactive legislative agenda that sought to streamline the lending process. Ms. Gould also served as Senior Vice President at the California Bankers Association.

For the past 12 years Ms. Gould has been - and continues to be - one of the lead advocates for the technology sector. As the Senior Vice President of TechAmerica (the leading U.S. technology association), Ms. Gould was at the forefront of educating government regulators and the legislature regarding the numerous benefits the technology community has to offer - stalling legislative efforts that would have impeded those benefits.

While at TechAmerica and most recently Dell Inc., she effectively defeated multiple pieces of legislation that sought to impose cumbersome mandates on the business community at large. Ms. Gould has recently lobbied for the California Chamber of Commerce and the California Building and Construction Industry Association.

Roxanne Gould has established herself as a well-respected and effective advocate with strong relationships in all levels of California Government and is committed to giving back to her community. She has provided advocacy support for ANA\C for the past two years and is honored to have the opportunity to play a more active role in advancing ANA\C’s legislative agenda.

Meet Roxanne Gould, ANA\C Lobbyist

Roxanne joined the ANA\C team in July of 2015 and works closely with the rest of the legislative leadership team: BOD member Liz Dietz, Director of Legislation and Marketa Houskova, ANA\C Senior Policy Analyst.

Roxanne Gould has been advocating on behalf of business interests in California since 1987. She has built an extensive resume with a particular focus on technology, financial, consumer affairs, health care and privacy issues culminating into the establishment of Roxanne Gould Government Relations in 2013.

Her civic involvement has included participating on the boards of the San Francisco League of Women Voters, Institute of Government Advocates, People Reaching Out, in addition to acting as Chair of Capitol Network and serving as President for the Sacramento YWCA, and most recently has joined the Board of the American Red Cross, Northern Chapter.

As the Vice President of Government Affairs for Bank of America, Ms. Gould led efforts to defeat legislation that would cap interest rates and other measures that would have established burdensome regulations on the industry. In so doing, she was instrumental in developing a proactive legislative agenda that sought to streamline the lending process. Ms. Gould also served as Senior Vice President at the California Bankers Association.

For the past 12 years Ms. Gould has been - and continues to be - one of the lead advocates for the technology sector. As the Senior Vice President of TechAmerica (the leading U.S. technology association), Ms. Gould was at the forefront of educating government regulators and the legislature regarding the numerous benefits the technology community has to offer - stalling legislative efforts that would have impeded those benefits.

While at TechAmerica and most recently Dell Inc., she effectively defeated multiple pieces of legislation that sought to impose cumbersome mandates on the business community at large. Ms. Gould has recently lobbied for the California Chamber of Commerce and the California Building and Construction Industry Association.

Roxanne Gould has established herself as a well-respected and effective advocate with strong relationships in all levels of California Government and is committed to giving back to her community. She has provided advocacy support for ANA\C for the past two years and is honored to have the opportunity to play a more active role in advancing ANA\C’s legislative agenda.
Recently, I was hospitalized for a left renal infarct. This two week stay, in addition to a wild ambulance ride and more than I can remember, raised my levels from 91-94%. In addition to migraines, vertigo, and frequent feelings of pre-syncpe, it was chalked up to a history of frequent brief synapses and high stress levels. Even I took this as “this is how it’s always been.” With the odd results of several tests, including a nuclear medicine V/Q scan and numerous CT scans and ultrasounds, it was further determined that I have a duplicated superior vena cava which drains directly into my left atrium. While I was thrilled to have an explanation to years of migraines, low oxygen, and vertigo, I was also terrified to learn that I also am at extremely high risk of stroke (I’ve already had three embolic events.)

I was informed that open heart surgery was necessary. I immediately went into “normal person mode” and experienced joy at a diagnosis, horror at the thought of having my sternum cracked open, fear for my parents and their worries, and a million other emotions that I can’t possibly express here. I was told by my rapidly-forming team of physicians and specialists that my activity would need to be severely limited, I would need to be on anticoagulant medication, and also on home oxygen. I would not be able to work, and would have to drag an oxygen tank along with me wherever I went. I’ve named it Roxey.

I suddenly went from a full-time hospice/oncology floor nurse, full-time MSN student, and President of ANA/C to what I considered invalid status on my parents’ couch. I’m now surrounded by boxes, bottles scattered across the coffee table. My arms are covered in bruises and I still have the occasional sleepless night when I think that I’ve become every patient that I’ve cared for. It’s startling. I can tell you that. But it’s also a complete wake up call.

I’ll keep you all updated on my progress through this journey, and appreciate your kindness and willingness to listen. Until then, please know that you’re in extraordinary hands. Our Board and our state have been through quite a lot these past several months, haven’t we? We will prevail – we always have.

From Nurse to Patient
“In never realized how important it was to carry out nursing through politics. The issues you brought up was so energizing that it got me wanting to advocate outside the hospital!”

- Student, Class of 2015

In March 2016, I was invited back to Samuel Merritt University in Oakland, CA to deliver another lecture on nursing advocacy, health policy and nursing leadership to two classes of nursing students at SMU’s BSN program. What a privilege to stand in front of a classroom full of hopeful excited nursing students eager to start their nursing careers! To have an opportunity to motivate and inspire my future fellow RNs was a momentous opportunity, one that I will cherish forever.

My guest lectures at SMU started last year when I was invited to share my ‘nursing’ story of ‘Coming to America’ overcoming a variety of obstacles starting with coming from a post-communistic country with a backpack and $100 in my pocket, money that took my parents a few years to save up. Not speaking English and not knowing anybody in my new country did not, however, stop me from having a head full of dreams of my life in America! Today, some 17 years later, I have not stopped; I am still following my passion of nursing & politics and I am achieving my goals. Today, I am living my dreams.

In March 2016, I was invited back to Samuel Merritt University in Oakland, CA to deliver another lecture on nursing advocacy, health policy and nursing leadership to two classes of nursing students at SMU’s BSN program. What a privilege to stand in front of a classroom full of hopeful excited nursing students eager to start their nursing careers! To have an opportunity to motivate and inspire my future fellow RNs was a momentous opportunity, one that I will cherish forever.

My guest lectures at SMU started last year when I was invited to share my ‘nursing’ story of ‘Coming to America’ overcoming a variety of obstacles starting with coming from a post-communistic country with a backpack and $100 in my pocket, money that took my parents a few years to save up. Not speaking English and not knowing anybody in my new country did not, however, stop me from having a head full of dreams of my life in America! Today, some 17 years later, I have not stopped; I am still following my passion of nursing & politics and I am achieving my goals. Today, I am living my dreams.

Last semester I delivered two lectures to SMU’s nursing students in the BSN program for their Leadership and Health Policy class. Students were presenting results of a semester-long project on a proposed health insurance plan for an imaginary nation of ‘Meritania’. The goal of this project, a group endeavor assigned by Dr. Suzanne August, MS, FNP, DNP, Adjunct Assistant Professor, was to prepare and present a scenario scrutinizing all different aspects and issues of a state-wide health insurance coverage. Here, the students had to utilize their knowledge of health policy, legislation, regulations and plan implementation and to discuss health policy, nursing leadership and advocacy with them was a privilege for me.

Before my guest lecture at SMU, in August 2015 I was invited by Dr. August to join her nursing students, NP, PA and PT students of Samuel Merritt University on a medical mission to Panama’s remote mountain village where I served as a Mentor to BSN nursing students in a busy triage unit of a rural health clinic that Dr. August and other SMU faculty organizes every 6 months.

Samuel Merritt University has been preparing nurses for over 100 years and every year produces over 450 nursing school graduates that take NCLEX. I am humbled by this opportunity and my Thanks go to SMU, excited nursing students, and Dr. August for this privilege. Source: www.samuelmerritt.edu
By Marketa Houskova, RN, MAIA, BA

On January 27, 2016, CA Women Lead held its annual 2016 Legislative Reception celebrating the start of 2016 CA Legislation and honoring women in leadership. This year, CA Women Lead honored three fabulous women: Speaker of the Assembly Toni Atkins (D), Former Assembly Minority Leader Kristin Olsen (R), and Governor Brown’s Executive Secretary Nancy McFadden. These accomplished women were the recipients of MOVER Award: Making Our Vision of Equality a Reality.

Nancy McFadden was awarded the Appointed Woman of the Year award, and Toni Atkins was honored Elected Woman of the Year. The event was held at the Citizen Hotel in downtown Sacramento and ANA/C was one of the proud Friend Sponsors. The evening was moderated by Cassandra Pye, of Pye Communications and consisted of introduction of several new Board Members, including a new President, Ms. Pye herself.

California Women Lead is a non-partisan and nonprofit organization that is dedicated to providing leadership to women. Founded in 1974, California Women Lead provides campaign training, networking opportunities for women, policy debate forums for women interested in running for an office or training on how to be appointed to an office. “California Women Lead’s mission, as women in government, is to inform and educate its constituencies as well as encourage and support women to seek public office” (www.cawomenlead.org)

Roxanne Gould, ANA/C lobbyist and Marketa Houskova, ANA/C staff, represented ANA/C at this event.

Source: www.cawomenlead.org

---

California Department of Public Health

The Center for Health Care Quality, Licensing & Certification (L&C) Program is recruiting for Registered Nurses to fill Health Facilities Evaluator Nurse Positions

Offering Comprehensive State Benefits:
- Flexible Schedule
- Paid Holidays
- Extensive Education/Training
- Paid Sick & Vacation/Annual Leave
- Two Professional Development Days
- 457/401(k) Savings Plus Program
- Retirement Options

Difficulty Insurance • Medical/Dental/Vision • Flex Elect Medical & Dependent Care Account • Annual Salary ranges from $64,080 - $83,412

District Office Locations:
- Bakersfield
- Chico
- East Bay (Richmond)
- Fresno
- Orange
- Riverside
- Sacramento
- San Bernardino
- San Diego North and South
- San Francisco
- San Jose
- Santa Rosa
- Redwood Coast
- Ventura

State employment requires passing an eligibility examination and a hiring interview.

Nursing employment opportunities are continuously available statewide and the online eligibility examination can be accessed any time.

http://www.cdph.ca.gov/services/jobs/Pages/HFEUJobs.aspx

If you have questions regarding available positions, please contact the L&C Personnel Liaison Unit at CDPHPLURecruitment@cdph.ca.gov or call 916-322-9905

---

Earn your Master of Nursing in Health Systems & Organizational Leadership

The Health Systems & Organizational Leadership program prepares nurses for roles in a variety of organizational settings from acute care, to long term care, community care and beyond. Skills gained will allow nurses to lead in formal executive and front-line positions, quality improvement, project management or other positions where systems-level management and leadership is needed.

Join this fully online program offered by Oregon Health & Science University to take your next step in your nursing career. Learn more at: www.ohsu.edu/xd/education/schools/school-of-nursing/programs/index.cfm

www.nursingALD.com

California Women Lead: 2016 Legislative Reception

From left to right: Marketa Houskova, Kristin Olsen, Roxanne Gould.

By Marketa Houskova, RN, MAIA, BA

From left to right: Toni Atkins, Nancy McFadden, Kristin Olsen and Cassandra Pye
On January 4th, 2016, the CA Legislature jumped into the second year of their two-year session. ANAC staff and members have been closely monitoring healthcare related bills and amendments being considered by the 120-member Legislature. 4,347 bills have been introduced since the start of the 2015 session, up from 4,100 bills in the previous session. The ANAC legislative team sorts through all of these bills in order to identify, follow and comment on bills that affect nurses, nursing, and the health of all Californians. Interestingly, California voters enacted term limits in 1990 for three two year terms in the Assembly and two four year terms in the Senate — but altered those limits in 2012 to a maximum of 12 years without regard to whether the years are served in one house, or a combination. The Legislative class of 2014 is the first to benefit from the revised limit and our hope is that the outcome will be a group of Legislators that aren’t elected one day and immediately start trying to figure out what their next political job will be the next day. Instead, hopefully the extended time in one house will provide Legislators with the ability to truly become issue experts that the state will benefit from as a result. Longer tenure will translate into our ability to inform and educate members about issues of importance to the nursing community with several extra years to apply that information.

Supporting Women Leaders —

ANAC was a proud sponsor of California Women Lead’s Legislative reception January 27th where Assembly Speaker Toni Atkins, former Assembly Republican Leader Kristin Olsen and Governor Brown’s Executive Secretary Nancy McFadden were honored. California Women Lead is an amazing, bipartisan organization whose mission is to assist and empower women to run for elected office.

CA BRN in Transition —

On January 22nd ANAC representatives attended the retirement event for BRN Executive Officer Louise Bailey. Liz Dietz ANAC Board Member and Director of Legislative Affairs Committee and Marketa Houkova, ANAC staff and Director of Policy and Legislative Affairs presented Louise with a certificate thanking her and acknowledging her years of distinguished service to the profession of nursing. The Board is currently considering applicants to fill the large void that Louise’s departure has created.

Whether you’re an RN interested in pursuing your Bachelor of Science in Nursing, or ready for your Master of Science in Nursing, this is a perfect time to earn your advanced degree at Concordia University Irvine.

The RN to BSN Nursing program is offered in a hybrid on-campus/online format with students meeting on campus one day a week per semester. The program can be completed in as little as 12 months full-time, or approximately two years part-time.

The MSN program will prepare you for the next phase of your career— whether as a nursing leader in healthcare management or as an educator. You have the option of taking courses fully online or in a blended format of online and classroom instruction. You can earn your MSN in 15-20 months.

For more about the Concordia RN to BSN or MSN programs, contact MJ Caterinicchio at 949-214-3614 or mj.caterinicchio@cui.edu.

Visit cui.edu/nursing to learn more.
STUDY ONLINE TO BE A FAMILY NURSE PRACTITIONER

The demand for family nurse practitioners (FNP) is expected to grow by 31 percent by 2020.* If you are ready for an advanced role in nursing, earn your master’s with a specialization in FNP.

- Earn your degree in as few as 18 months with our accelerated program
- Flexible online coursework to fit your busy life
- Graduates are eligible to sit for the ANCC or AANP certification exam**

Enrolling now.

LEARN MORE
Call (855) 355-6288 or visit nu.edu/fnp

** American Nurses Credentialing Center, American Academy of Nurse Practitioners

Advance your nursing career.

Become a family nurse practitioner.

THE MASTER’S DEGREE

nurse practitioner program at the Betty Irene Moore School of Nursing at UC Davis is designed to allow students to maintain their nursing employment while they pursue advanced degrees. Advance your career and improve primary care in your community.

Nursing.ucdavis.edu